



Public Interest Disclosure (PID) Discloser Reprisal Risk Self-Assessment

Under the *Public Interest Disclosure Act 2013* (PID Act), agencies must assess the risk that reprisal may be taken against a person who makes a public interest disclosure.

Before this office acts on your disclosure, an assessment of the risk of reprisal against you, and the likelihood of your identity becoming known (if you request confidentiality) will be completed.

What is reprisal?

Reprisal occurs if someone causes or threatens to cause (by act or omission), any detriment to another person because they believe or suspect that person (or any other person) made, may have made, proposes to make, or could make, a public interest disclosure (s19(1) and s19(2)).

Action that is not reprisal includes:

- Administrative action that is reasonable to protect the discloser from detriment
- Reasonable management action for unsatisfactory performance or wrongdoing by the discloser

If at any stage you believe you have suffered or are at risk of suffering any detriment as a result of your disclosure, please contact your Authorised Officer as soon as possible.

For this office to assess these risks and put in place appropriate strategies to prevent or contain them, please respond honestly to the following questions.

Once completed, return this form to your designated Authorised Officer.

Discloser Details

PID Case Number:	
Full Name:	
Signature:	
Date:	

Risk Assessment Questions

1. Have you reported this matter to any other person or agency? If yes, to whom and what was their response? If available, please provide a copy of their response.

☐ YES ☐ NO

Comments:



2. Are you concerned about possible reprisals for making this report? If so, please provide details of any potential reprisal.

☐ YES ☐ NO

Comments:

3. Has a specific threat already been made against you with regard to this matter? If so, please provide details.

☐ YES ☐ NO

Comments:

4. Are you concerned that the issues you disclosed could escalate if the investigation extends beyond the 90 day legislated time-frame? If so, please provide details.

☐ YES ☐ NO

Comments:

5. Do you have any other information or concerns regarding your risk of reprisal that you wish the Authorised Officer to be aware of? If so, please provide details.

☐ YES ☐ NO

Comments: