



# Australian Government

## Inspector-General of the Australian Defence Force

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IGADF/BO39661079

### ADVISORY PANEL GUIDANCE AND DIRECTIONS

#### IGADF OWN-INITIATIVE INQUIRY 1/24

#### 'WEAPONISATION' OF THE MILITARY JUSTICE SYSTEM

##### Introduction

1. Thank you for agreeing to serve on the Advisory Panel to the IGADF own-initiative inquiry into the 'weaponisation' of the military justice system. This is an important Inquiry that will examine allegations and perceptions that the military justice system has been, or has the potential to be, 'weaponised' or abused.
2. The Inquiry will examine allegations and perceptions that the military justice system has been 'weaponised' or abused, the extent of any such abuse and any features of the military justice system that may allow for such abuse. It will also evaluate existing protective factors and recommend improvements.
3. The purpose of this document is to provide you with an overview as to your key responsibilities and duties during your tenure.

##### Composition of the Advisory Panel

4. The Advisory Panel is comprised of four eminent Australians to assist me through the provision of specialist advice, expertise and perspectives. The Panel members are as follows:
  - a. Emeritus Professor Rosalind Croucher AM.
  - b. Her Honour Sylvia Emmett AM RAN (Retd).
  - c. Doctor Nikki Jamieson.
  - d. Warrant Officer Janet Brennan.

##### Role Overview

5. Advisory Panel members will provide expert guidance, strategic advice and independent oversight to ensure the Inquiry's objectives, as set out in the Directions, are met. Panel members will leverage their skills, experience and expertise to help direct the Inquiry process and will provide comprehensive and unbiased findings and recommendations.

### Key responsibilities

6. During your tenure you may be asked to provide the following:
  - a. **Strategic Guidance.** Advise on the Inquiry Directions, scope and methodology.
  - b. **Expert consultation.** Provide subject matter expertise on military justice process, policies and reforms as well as the impact of such processes and policies on the military justice system and Australian Defence Force members.
  - c. **Oversight.** Ensure the Inquiry maintains high standards of integrity, transparency and impartiality.
  - d. **Identification of key issues and focus areas.** Make suggestions to the Inquiry team about key issues and focus areas to be explored in the Report.
  - e. **Recommendations.** Contribute to the development of actionable recommendations for systemic improvements to the military justice system.
  - f. **Report review.** Critically review interim and final Reports, ensuring accuracy and comprehensiveness.
7. **Monthly meetings.** You will attend a progress meeting each month with the IGADF. You may, in addition, hold meetings with other Advisory Panel members as required in order to discuss specific matters particularly in relation to key Inquiry milestones.
8. **Inquiry milestones.** In addition to monthly meetings, you will be expected to provide specific input (either written or oral) in relation to following key Inquiry milestones:
  - a. **Directions.** Review and comment on draft Directions prior to publication.
  - b. **Draft Report.** Review and comment on draft Report, Findings and Recommendations.
  - c. **Final Report.** Review and comment on final Report, Findings and Recommendations prior to publication.

### Expectations

9. Your role as members of the Advisory Panel is likely to attract scrutiny from parties interested in the health, fairness and development of the military justice system. The IGADF expects all Advisory Panel members to adhere to the following standards:
  - a. **Commitment.** Attend regular meetings, actively participate in discussions and provide thoughtful and detailed feedback and suggestions in relation to each of the set milestones.
  - b. **Collaboration.** Work collaboratively with other Panel Members and Office of the IGADF Inquiry staff.

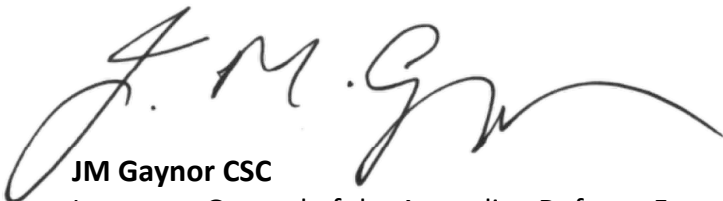
- c. **Confidentiality.** Maintain confidentiality of sensitive information and deliberations. In particular, keep confidential the personal details of Australian Defence Force members whose details you may be provided access to as part of the Inquiry process.
- d. **Independence.** Retain your independence and provide your frank and unbiased advice at all times. Your wide range of views, experiences and perspectives is a critical asset for this Inquiry. To achieve the objectives of the Inquiry, you will be expected to work collaboratively and in close consultation with other Panel members and the Office of the IGADF.
- e. **Integrity:** Display high standards of professionalism in regards to both what you do and how you do it. The IGADF is an 'Integrity Agency' under the National Anti-Corruption Framework. It is important that public trust in the Office of the IGADF is maintained and enhanced through your work on the Advisory Panel.

#### **Appointment as Assistant IGADF**

- 10. You will be appointed as an Assistant Inspectors-General of the Australian Defence Force in accordance with section 110P of the *Defence Act 1903* (Cth).

#### **Duration of Appointment**

- 11. Your appointment will continue until completion and publication of the final Inquiry Report.



**JM Gaynor CSC**  
Inspector-General of the Australian Defence Force

11 March 2025